



MISDEMEANOR PROBATION

DEPARTMENT LEADERSHIP

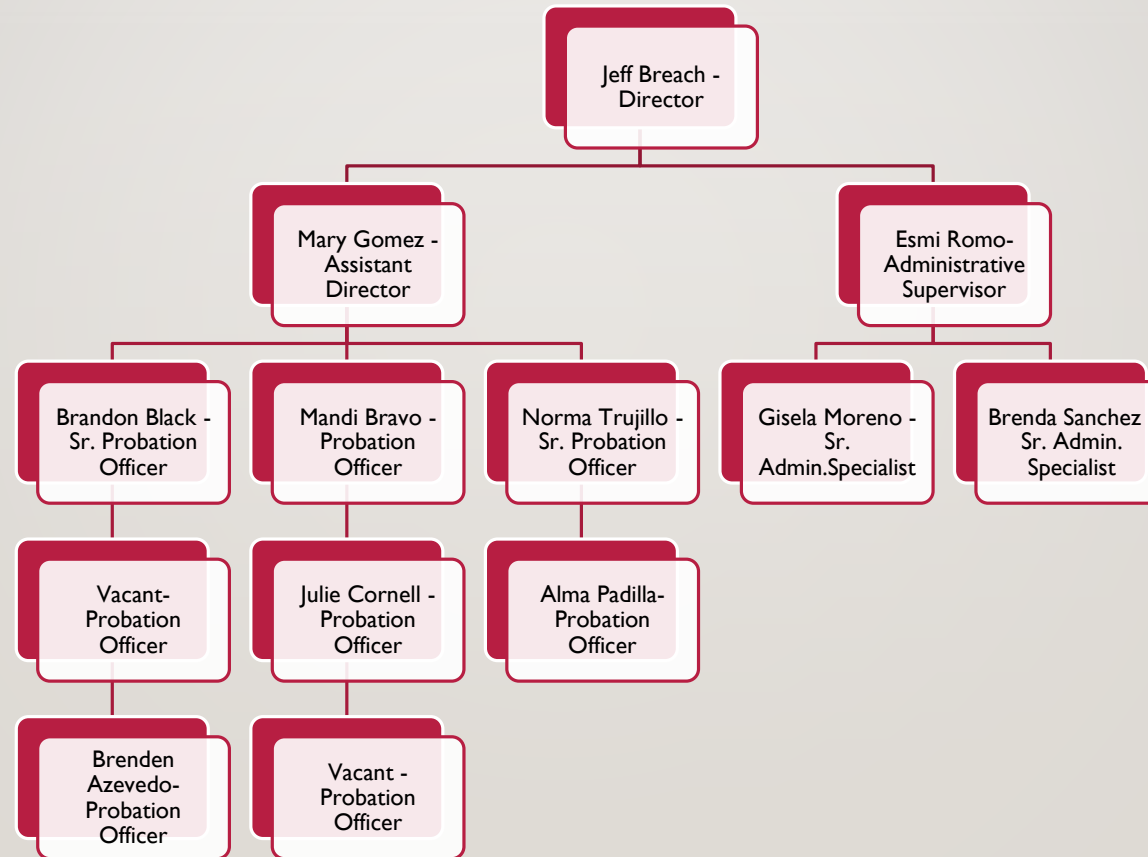
- Jeff Breach – Director



Mary Gomez – Assistant Director



ORGANIZATIONAL CHART



HIRING UPDATE FOR 2 VACANT PO POSITIONS

- We've been working to fill these positions for the past 6 months.
- Limited number of applicants.
- Applicants have limited qualifications and education.
- 4 applicants have failed the background investigation.

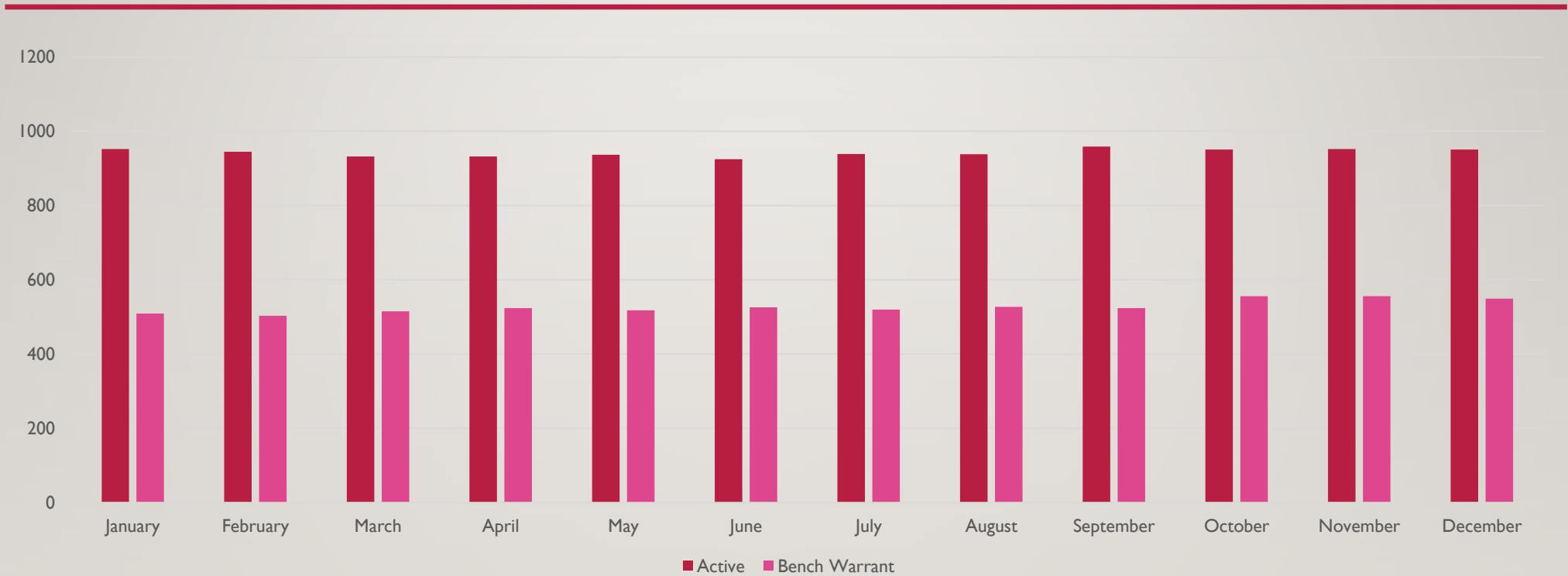
IMPACTS OF THE 2 VACANT POSITIONS

- Mary and myself are now carrying caseloads.
- The 6 remaining PO's have also absorbed additional defendants, court coverage, and treatment provider coverage.
- Mary is also absorbing court coverage.

WEEKLY COURT COVERAGE REQUIREMENTS

- Judge Michaelson – Monday afternoon
- Judge Schelstrate – Monday afternoon
- DUI Court – Monday afternoon
- Veterans Court - Monday afternoon
- Judge Gulstrom – Tuesday afternoon
- Judge Bever – Wednesday afternoon
- Judge Burrows – Wednesday afternoon
- Judge Orr – Wednesday afternoon
- Judge Dowell – Thursday morning
- Judge Sullivan – Thursday afternoon
- Judge Thompson – Thursday afternoon

2022 PROBATION OFFENDER POPULATION

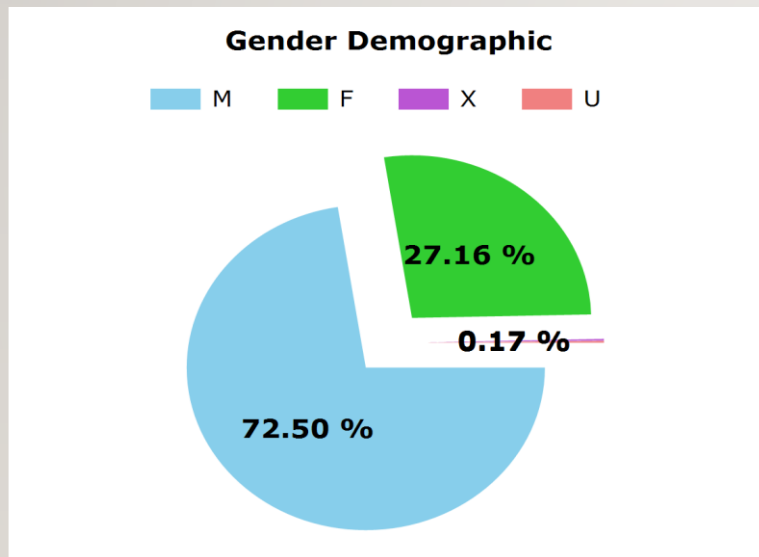


3 LARGEST CATAGORIES OF OFFENSES

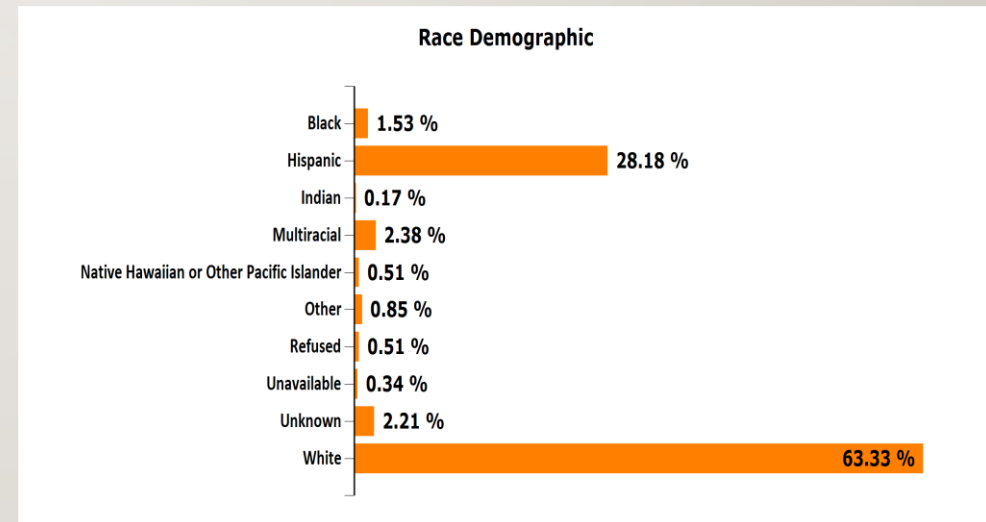
- Driving Under the Influence (DUI)
- Domestic Violence Related Offenses
- Reduced Felonies

DEMOGRAPHICS OF OFFENDERS WHO ENTERED PROBATION IN 2022

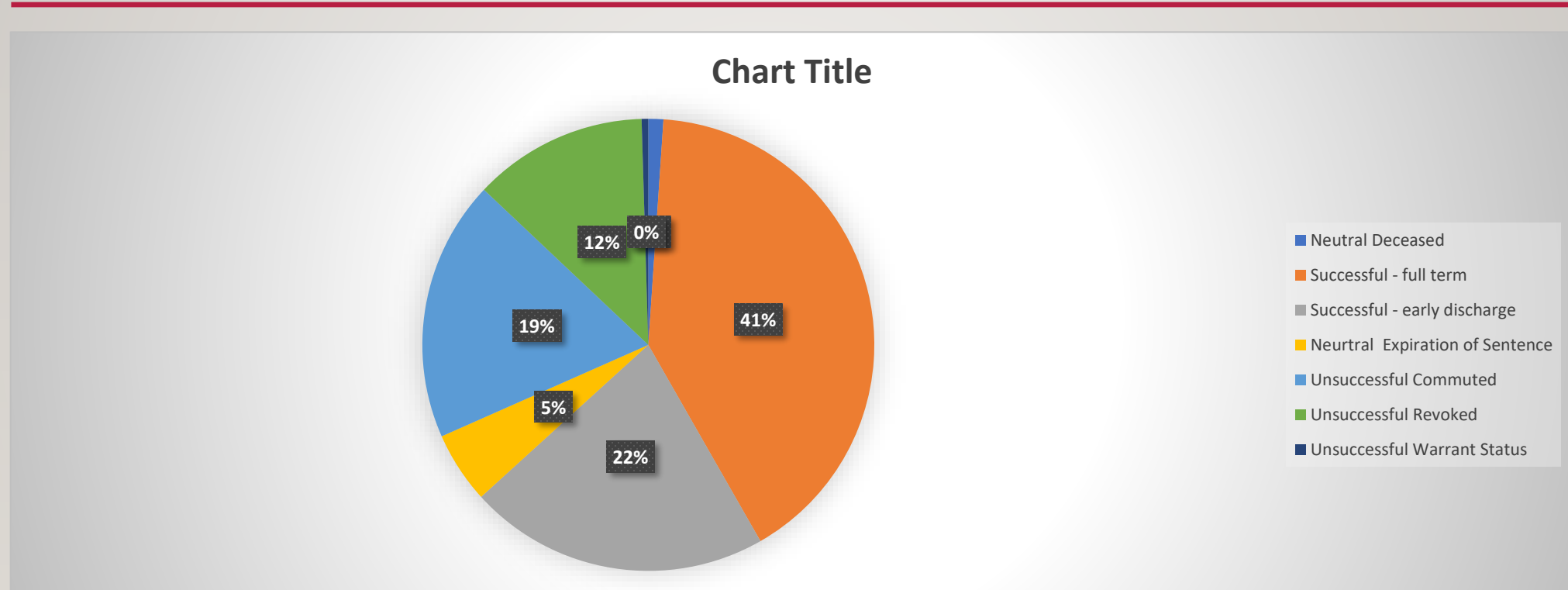
GENDER



RACE



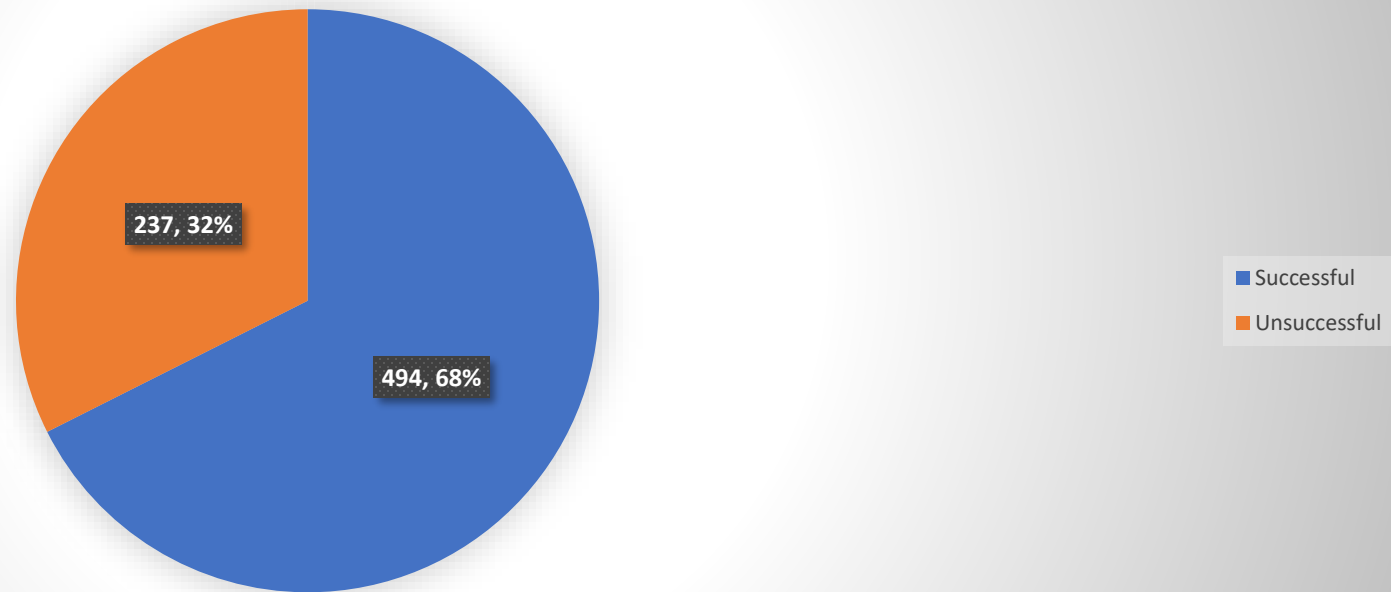
2022 PROBATION COMPLETION STATUS TYPES



COMMUNITY SERVICE PROGRAM PARTICIPANT NUMBERS FOR 2022



2022 COMMUNITY SERVICE COMPLETION STATUS



SUPERVISION STRATEGIES

- Define success as recidivism reduction.
- Tailor conditions of supervision.
- Focus resources on higher risk offenders.
- Frontload supervision resources.
- Implement earned discharge.
- Supervise offenders in their communities.
- Engage partners to expand intervention capacity.
- Assess criminal risk & need factors.
- Balance surveillance & treatment.
- Involve offenders in the supervision process.
- Engage informal social controls.
- Use incentives & rewards.

SUPERVISION STRATEGIES CONTINUED

- Respond to violations with swift & certain sanctions.

DEPARTMENT PROJECTS/ISSUES

- Continuing to increase Sr. PO responsibilities.
- FTO Manual re-write completed.
- Revision of the Department policy manual/handbook is underway.
- Rule of 80 for supervisors has been introduced into Senate Committee.
- Continuing paperless push.
- Receiving subpoena duces tecum's from the Public Defender's Office on all probation violations.
- SCOAP with Nampa Police Department.
- I'm on the Grant Review Council.
- I'm working on a subgroup of the Administrators Association for statewide standards.
- Medicaid Expansion at the Statehouse.

UPCOMING TRAININGS FOR DEPARTMENT STAFF

- Interstate compact refresher
- First Aid
- LSI-R Refresher
- Motivational Interviewing refresher
- IJJA Conference
- 2 Days in June (domestic violence conference)
- We're preparing ourselves for a possible transition to a mandatory 20 hours of annual training to maintain POST certification.

COST OF SUPERVISION REVENUE

- FY23 Projected: \$420,000
- FY23 YTD Actual: \$224,976