

## Overview



- A Budget Request
- B Budget Request
- Conclude



# A Budget



- Communication Specialist Constituent Service Dep.
  - Grade Adjustment from 13 Range 3 14 Range 2
- Proposal of a Policy Analyst (New Hire)



## Policy Analyst



- Efficiency, Accountability, & Foresight
- Uniform Policies Across Departments
- Clear and Accessible Guidelines
- A Policy Analyst will identify and eliminate redundant or outdated policies, streamlining our administrative processes. This will save time, reduce bureaucratic hurdles, and make our operations more agile and responsive.

## Policy Analyst



#### **Ensuring Compliance and Mitigating Risk**

- Compliance with current laws and regulations is non-negotiable. This position will make sure all our policies meet legal standards, protecting us from potential legal issues and liabilities.
- The Policy Analyst will keep our policies aligned with new legislation and regulatory changes, ensuring we remain compliant and proactive rather than reactive.

# Policy Analyst



#### **Empowering Data-Driven Decision-Making**

- I anticipate this position to utilize data and research to develop evidencebased policies tailored to the specific needs of our county. This approach ensures our decisions are informed and effective.
- In a rapidly changing world, policies must be adaptable. A Policy Analyst will help us anticipate and respond to future challenges, ensuring our county remains resilient and forward-thinking.

#### Policy Analyst Enhancing Accountability and Transparency

- A centralized policy handbook will clearly outline responsibilities, enhancing accountability among all county employees. This could devlope a culture of responsibility and integrity.
- Transparency is key to maintaining public trust. A well-structured policy framework will ensure our operations are transparent and easily understandable to all stakeholders, including the public.

### Policy Analyst Supporting Strategic Goals and Sustainable Growth

- The Policy Analyst will ensure that our policies align with our strategic goals, driving our long-term vision and objectives forward. This alignment is crucial for sustainable development and effective service delivery.
- As our county continues to grow, a robust policy framework will support innovation and development, ensuring we are well-prepared for future challenges and opportunities.

# B Budget



- Hiring Professional Consultant- \$85,000
- FOIA Software- \$23,186.25 (\$10,490 annual fee)
- Push Notification

### Push Notification



- Textgov \$28,000(\$20,000 year after year)
  - \$18,400 (\$12,000 year after year)



# Textedly



- Basic Membership \$26 a month (\$350 a year)
  - 600 text a month
  - 1 group contact
- Plus membership \$69 a month (\$850 a year)
  - 2,400 texts
  - 2 custom contacts



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