Clerk-Indigent Services Case Manager - Request for Equity Adjustment Years of Experience & Financial Impact

Due to adjustments made to PCN numbers, specifically 577, and the reassignment of this number to a new job title (Sr. Interview Specialist to Elections Specialist) this changed the work history in ADP for PCN573 and PCN465. Below is a history of their employment and experience.

Current Grade 12: Min \$43,680 Mid \$51,979.20 Max \$60,278.40

PCN573 - KG

Date	Position	Department	Responsibilities	Yrs of	
				Experience	
01.19.06 – 05.18.08		Recorder		2 yr 3 mo	
05.19.08 - 09.28.14	Interview Specialist	Indigent Services	Equivalent to Case Manager	6 yr 4 mo	
09.29.14 - 02.16.17	Sr. Interview Specialist (promotion)	Indigent Services	Equivalent to Case Manager	2 yr 4 mo	
02.17.17 – 05.31.20	Hearing Generalist (promotion)	Indigent Services	Case Manager+Hearing Manager	3 yr 3 mo	
06.01.20 - 07.17.22	Hearing Specialist	DSD	Transfer	2 yr 1 mo	
07.18.22 - present*	Case Manager	Indigent Services	Rehire	1 yr 11 mo	
TOTAL YEARS EXPERIENCE/CASE MANAGEMENT					
TOTAL YEARS EXPERIENCE AT THE COUNTY					

^{*}As of 7.1.24

 Current wage:
 \$53,539.20
 \$25.74 per hour

 Requested wage:
 \$60,278.40
 \$28.98 per hour

 Difference (wage + benefits):
 \$8,111.83
 \$3.24 per hour

PCN465 - JO

Date	Position	Department	Responsibilities	Yrs of Experience	
07.01.02 – 11.2004		Auditor		2 yr 4 mo	
11.2004 - 02.24.08		Treasurer	Temp .5 yrs in Elections	3 yr 3 mo	
02.25.08 - 07.07.13	Welfare Specialist	Indigent Services	Customer Service	5 yr 4 mo	
07.08.13 - 01.17.16	Interview Specialist (promotion)	Indigent Services	Equivalent to Case Manager	2 yr 6 mo	
01.18.16 - 09.28.17	Sr. Interview Specialist (promotion)	Indigent Services	Equivalent to Case Manager	1 yr 8 mo	
09.29.17 - 07.23.21	Case Manager	Indigent Services	Position Title Change	3 yr 9 mo	
07.24.21 - 10.17.21		City of Middleton	Accepted new position		
10.18.21 – 05.28.23		DSD	Rehired by County		
05.29.23 - present	Case Manager	Indigent Services	Rehire	1 yr 1 mo	
TOTAL YEARS EXPERIENCE/CASE MANAGEMENT					
TOTAL YEARS EXPERIENCE AT THE COUNTY					

^{*7.1.24}

 Current wage:
 \$51,438.40
 \$24.73 per hour

 Requested wage:
 \$58,240.00
 \$28.00 per hour

 Difference (wage + benefits):
 \$8,186.94
 \$3.27 per hour

TOTAL FINANCIAL IMPACT: \$16,298.77