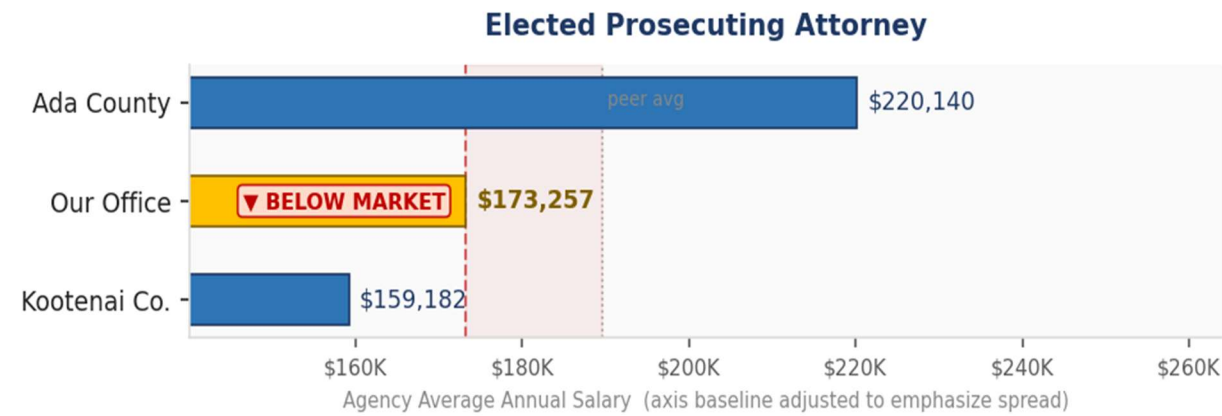


MEMORANDUM

TO: Canyon County Board of Commissioners
FROM: Canyon County Prosecuting Attorney's Office
DATE: June 29, 2026
RE: FY2026 Salary Comparison — Peer Agency Analysis

The following tables present current FY2026 salary data for the Canyon County Prosecuting Attorney's Office compared to peer agencies: Ada County Prosecuting Attorney, Kootenai County Prosecuting Attorney, the Idaho Attorney General's Office, and the Idaho State Public Defender. This comparison is intended to provide a transparent, unbiased view of where Canyon County's compensation currently stands relative to comparable public law offices in Idaho. Salary data for peer agencies was obtained through public records requests. All Canyon County figures reflect currently adopted salaries. Our Office rows are highlighted in gold. Figures represent agency-wide averages for each position category. Bar charts display agencies from highest to lowest average salary; the axis baseline is adjusted to emphasize the spread between agencies. A dashed red line marks Canyon County's position, and a “▼ BELOW MARKET” indicator appears where Canyon County falls below the average of peer agency averages. Be advised that these indicators are averages of all employees regardless of tenure/years of service.

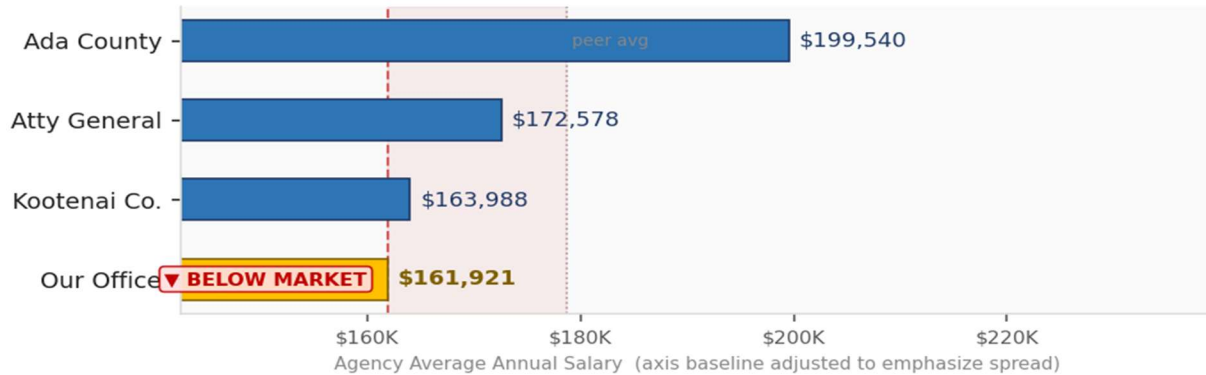
1. ELECTED PROSECUTING ATTORNEY		
Agency	Position	Agency Average
Ada County	Prosecuting Attorney	\$220,140
Our Office	Prosecuting Attorney	\$173,257
Kootenai County	Prosecuting Attorney	\$159,182



2. CHIEF DEPUTIES

Agency	Position	Agency Average
Ada County	Chief Deputy	\$199,540
Attorney General	Chief Deputy / Chief of Staff	\$172,578
Kootenai County	Chief Deputy	\$163,988
Our Office	Chief Deputy	\$161,921

Chief Deputies — Agency Average



3. ATTORNEYS (CRIMINAL & CIVIL COMBINED)

Agency	Position	Agency Average
Kootenai County	Deputy Prosecuting Attorney	\$122,558
Ada County	Attorney	\$120,470
Attorney General	Deputy Attorney General	\$118,578
Our Office	Deputy Prosecuting Attorney	\$114,543
State Public Defender	Trial Attorney	\$110,914

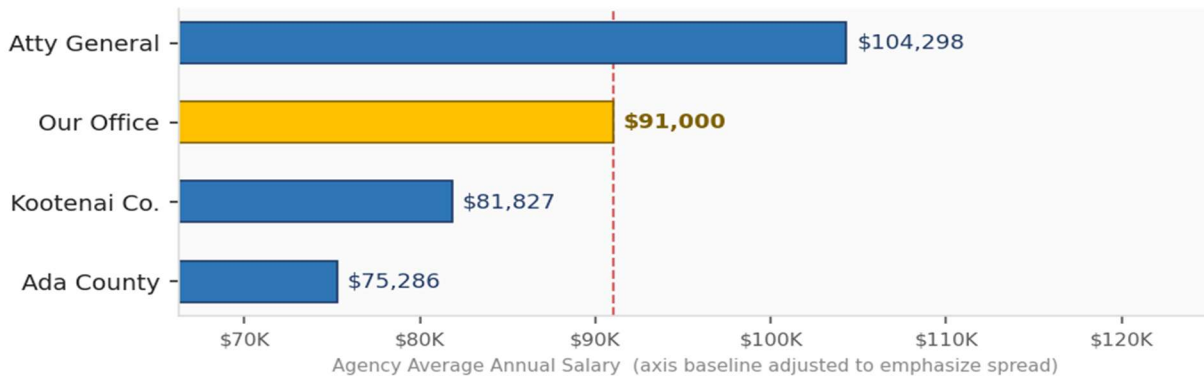
Attorneys — Agency Average



4. INVESTIGATORS

Agency	Position	Agency Average
Attorney General	Criminal Investigator	\$104,298
Our Office	Investigator	\$91,000
Kootenai County	Investigator	\$81,827
Ada County	Investigator	\$75,286

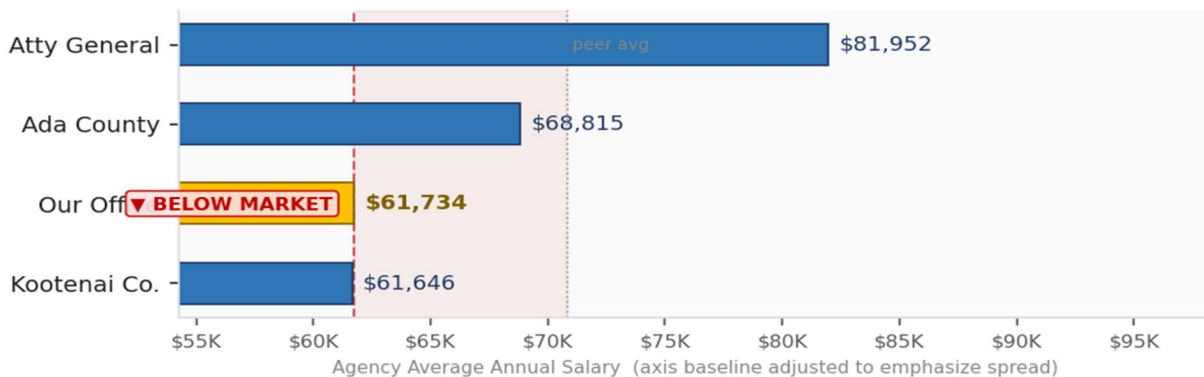
Investigators — Agency Average



5. VICTIM-WITNESS COORDINATORS

Agency	Position	Agency Average
Attorney General	VW Coordinator	\$81,952
Ada County	VW Coordinator / Director	\$68,815
Our Office	VW Coordinator	\$61,734
Kootenai County	VW Coordinator	\$61,646

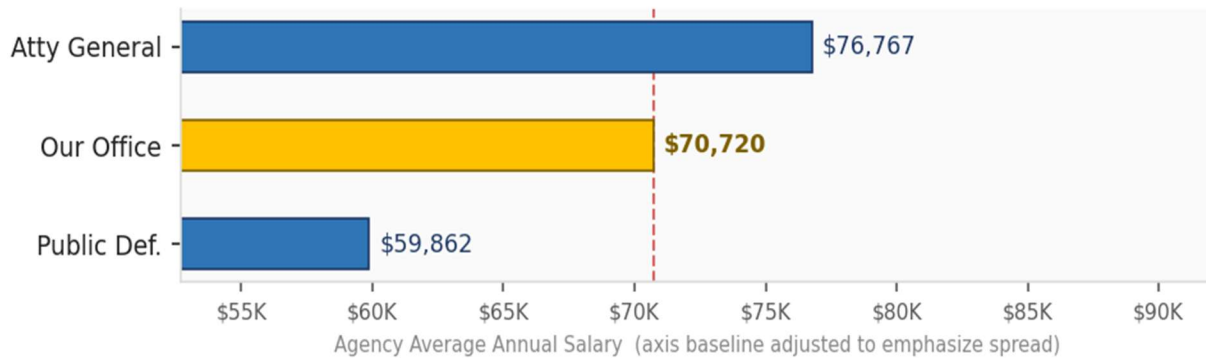
Victim-Witness Coordinators — Agency Average



6. PARALEGALS

Agency	Position	Agency Average
Attorney General	Paralegal	\$76,767
Our Office	Paralegal	\$70,720
State Public Defender	Paralegal	\$59,862

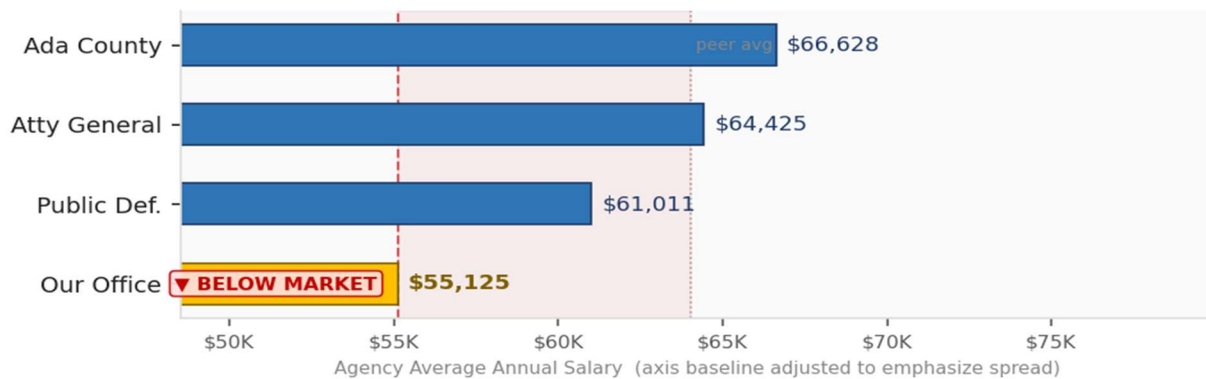
Paralegals — Agency Average



7. LEGAL ASSISTANTS

Agency	Position	Agency Average
Ada County	Legal Assistant	\$66,628
Attorney General	Legal Assistant	\$64,425
State Public Defender	Legal Assistant	\$61,011
Our Office	Legal Assistant	\$55,125

Legal Assistants — Agency Average



8. ADMINISTRATIVE SUPERVISOR		
Agency	Position	Agency Average
Ada County	Chief Administrative Officer	\$128,068
Our Office	Administrative Supervisor	\$117,686



Source: Public records requests, 2026. Canyon County figures reflect current FY2026 adopted salaries. Kootenai County data reported as bi-weekly pay periods (x26 to annualize). Ada County legal assistant averages include supervisor-level positions. Ada County chief deputy average reflects actual Chief Deputies only (n=3); assistant chiefs excluded as non-equivalent roles. Chart baselines are adjusted (not zero-based) to emphasize inter-agency spread. Below Market indicator appears where Canyon County falls below the average of peer agency averages. AG = Idaho Attorney General. SPD = Idaho State Public Defender.