

Assessor - Reappraisal Budget

Recommended Wage Changes – Exempt from HR Wage Adjustment

FY27 – Change Titles from Customer Service Specialist and Senior Customer Service Specialist positions to Assessor Admin I, II, III with Grades of 11, 12 and 13, respectively.

Front Office

PCN643 – Promote from Assessor Admin I to Assessor Admin II

- Employee has consistently demonstrated exemplary work performance since hire date, maintaining a high level of productivity while producing work with exceptionally low error rates. Routinely exceeds performance expectations and completes tasks efficiently, contributing directly to overall departmental success.
 - Requesting Wage Change from Grade 11 - \$21.59 to Grade 12 - \$23.29

PCN583 – Audit Prior Experience

- Employee has demonstrated exceptional leadership within their department during their first year in the role. They have strengthened teamwork not only among their own staff but also through effective collaboration with other departments, resulting in smoother operations and improved communication across the office. Employee has consistently shown initiative, sound judgement, and a commitment to elevating departmental performance.
 - Requesting Wage Change from Grade 15 - \$38.46 to Grade 15 - \$40.84

Platroom

PCN001, PCN649 – Promote from Plat Technician to Senior Plat Technician

- Both employees demonstrate strong teamwork and communication skills, support colleagues, share knowledge and contribute to a positive work environment. Their commitment to quality work and their exceptional service reflects positively on the organization.
 - PCN001-Requesting Wage Change from Grade 12 - \$23.03 to Grade 13 - \$25.18
 - PCN649-Requesting Wage Change from Grade 12 - \$23.03 to Grade 13 - \$25.18

Appraisers

PCN653 – Promote from Customer Service Specialist to Admin Analyst

- Employee is very detail oriented, completes complex projects across multiple departments within the office, has nearly completed requirements to be a certified appraiser. Works independently with external partners to gather necessary for the

office. Employee is extremely vital to the operation of the office, solely maintaining ownership transactions of both Manufacture Home and Personal Property parcels. Employee's Grade and Wage should have been adjusted during their 20-year career in the office.

- Requesting Wage Change from Grade 11 - \$23.73 – Grade 13 - \$30.35

PCN540, PCN653 – Promote from Certified Appraiser Trainee to Certified Appraiser

- Both Employees are making great progress in become Certified Appraisers, have passed first of two required IAAO Classes and will be nearing one year of field experience.

- Requesting Wage Changes from Grade 12 - \$22.00 to Grade 13 - \$25.71